

## **Conflict Minerals Policy Statement**

Armed groups operating in the eastern Democratic Republic of the Congo (the “DRC”) have controlled many of the region’s mines or transit routes and have engaged in armed conflict, as well as some of the world’s worst human rights violations. Concern that proceeds from the mining of minerals are being used to fund extreme violence in that region has led to a requirement in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Section 1502”), that U.S. publicly-traded companies disclose any “conflict minerals” necessary to the functionality or production of products they manufacture or contract to manufacture. The conflict minerals are tin, tungsten, tantalum and gold (also called “3TG metals”). Companies using conflict minerals must also disclose their supply chain inquiries to verify whether these minerals originated in the DRC or adjoining countries.

Lantronix is subject to Section 1502 and supports the goal of ending the violence and human rights violations globally, including in the DRC and adjoining countries. Our products, like virtually all electronic products, contain 3TG metals. Lantronix is developing systems to avoid the use of 3TG metals which directly or indirectly finance or benefit armed groups in the DRC or adjoining countries.

### **Our Program and Commitment:**

Lantronix expects its contract manufacturers and their suppliers to supply materials to Lantronix that are “DRC conflict free,” which means either: (1) any 3TG metals necessary to the functionality or production of supplied materials must not directly or indirectly fund armed conflict in the DRC or adjoining countries, or (2) any 3TG metals must be from recycled or scrap sources.

Lantronix is committed to complying with the reporting obligations required under Section 1502 and SEC regulations and is conducting inquiries into the sources of 3TG in our products. Lantronix intends to conduct any required conflict minerals due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the related supplements.

Lantronix expects its contract manufacturers to conduct similar credible inquiries into their suppliers, and so on through the supply chain, to identify the sources of the 3TG metals used and to conduct appropriate due diligence to assure that 3TG metals used in Lantronix products are “DRC conflict free.”

If Lantronix discovers the use of 3TG metals that are not “DRC conflict free” in any material, parts or components we procure, Lantronix will attempt to work with the supplier concerned to correct the situation and/or take other appropriate actions to transition to “DRC conflict free” alternatives.